RISKY BUSINESS
IS OUR BUSINESS

Be Certain.
KCIC

— ABOUT US —

**KCIC** is a consulting firm that helps companies manage their product liabilities. We boldly meld **leading-edge** technology and deep consulting **expertise** to help our clients achieve greater **efficiency, clarity and insights**.

## QA Engineer Position

Since KCIC's inception, our core values have led to the creation of a team of the best and brightest minds in the industry. Our highly credentialed leadership and vibrant team of consultants and IT professionals offer a unique combination of deep skill sets and enthusiasm. We offer challenging opportunities in software development to support our consulting practice in the areas of insurance and risk management, financial and economic strategy, relational database management and analysis, and dispute resolution. If you're a talented, resourceful candidate who wants to be a part of—and advance with—a fast-paced consulting firm, then read on.

Naturally, industry knowledge and relevant experience are essential to providing effective solutions for our clients. It's no wonder then that we seek exceptional individuals. As we continue to grow our software development practice, we are looking for a QA Engineer to support product planning, process improvement, and test engineering initiatives.

# RESPONSIBILITIES

- Learn line of business and business processes end to end
- Partner with the QA team on the following:
    - Review requirements and ensure user stories are testable at commencement
    - Perform manual acceptance testing to support the validation of requirements
    - Meet acceptance testing milestones and deliver on time, high-quality releases
    - Participate in sprint planning, retrospectives, scrum meetings and other agile activities
    - Plan, develop, execute and document product test scenarios, including data verification, for development projects
    - Implement behavior driven test harnesses and automated test cases to verify the functionality under development
    - Support development of end-to-end testing solutions and migration of existing automated test suite using modern frontend and backend libraries and frameworks (e.g. Mocha, Jest, Jasmine, xUnit, NSpec, etc.)
    - Review QA processes and engage in continuous process improvement to identify workflow optimization and automation
    - Meet requested deadlines or communicate effectively, in a timely manner, if the deadline will not be met
    - Prioritize effectively and execute tasks

# REQUIREMENTS

Qualified candidates will have a Bachelor's degree in an analytical or technical field, such as computer science, economics, or systems engineering, or equivalent technical experience. We provide a wide-range of services to our clients and are looking for candidates who possess a variety of skills, including:

- Ability to apply technology and knowledge to solving business problems
- Strong communication, interpersonal skills and attention to detail
- Ability to both work independently and within a collaborative, team-based environment
- Possess strong work ethic and the ability to understand multiple initiatives at once
- Ability to effectively prioritize and execute tasks in a high paced environment
- Experience with web application testing and debugging
- Experience writing queries in SQL
- Understanding of systems architecture and engineering concepts
- Familiarity with Atlassian tools a plus
- Knowledge of or experience working in containerized environments a plus

# SALARY AND BENEFITS

- Highly competitive salaries
- Incentive compensation through annual performance bonuses
- 401(k) tax-deferred savings plan
- Generous health insurance plans
- Ongoing training programs and professional development
- Regular, KCIC-sponsored social events as well as philanthropic opportunities to give back to the community

# Application

- Please send your cover letter and resume to recruitment@kcic.com
- No recruiters please